

# Gemstone Leadership Application Process FAQ

## Gems Camp Leader, Gems100, CONNECT Mentor

### How does the application process work?

There are 3 main steps:

- (1) Submit online application at [go.umd.edu/gemsleadership18](http://go.umd.edu/gemsleadership18) by **Friday, March 30<sup>th</sup> by 9am**, where you will also indicate your preferred time block for the group interview.
- (2) Participate in group interview, held on **Sunday, April 8<sup>th</sup> from 5-8pm in the Gemstone Suite** and submit facilitation plan document online ([go.umd.edu/gemsfacilitationplan](http://go.umd.edu/gemsfacilitationplan)). There will be 3 time blocks of interviews, and the session will last 1 hour.
- (3) Some candidates will be invited to participate in a virtual 15 min individual interview, held the **week of April 23<sup>rd</sup>**.

### How do the interviews work?

For the group interview, all candidates will prepare a 5-minute facilitation for the following prompt: "Design a 5-minute original facilitation of something you wish you had learned or found extremely valuable in your first year in Gemstone." Each candidate will present their activity/lesson to a group of approximately 8 other candidates. All candidates should be prepared for a couple of questions from other candidates and should submit a facilitation plan online at [go.umd.edu/gemsfacilitationplan](http://go.umd.edu/gemsfacilitationplan) prior to the start of the group interview. Sample facilitation plan framework document is available online at [go.umd.edu/gemstoneleadership](http://go.umd.edu/gemstoneleadership). An HDMI will be available for use should you need it.

**Individual Interviews:** Some candidates will be selected to participate in a brief individual virtual interview (15 minutes) with members of the leadership steering committees and Gemstone staff. If selected, you will be notified to schedule your time no later than April 13<sup>th</sup>. Individual interviews will be held during the week of April 23<sup>rd</sup>.

### When will I be notified about the position(s)? Is it possible to be hired for multiple positions?

You will be notified of your group interview time slot on or before Tuesday, April 3<sup>rd</sup>. If selected to participate in the individual interview no later than April 13<sup>th</sup>, with final decisions for positions in early May. And yes! Depending on the number of applicants and position needs, it is possible to be hired for multiple positions.

### What is the compensation?

**Gems100:** First Time Section Leaders - 3 graded credits through GEMS208C or D during Fall 2018. Returning Section Leaders - 3 graded credits OR a \$450 stipend.

**CONNECT:** 1-2 graded credits through GEMS208E each semester (dependent on # of study hours staffed)

**Gems Camp:** early move-in to residence hall (if you live on campus)

### What does the time commitment look like for each position?

The time commitment for each position looks a little different and varies week by week. At the bare minimum, the time commitment for each position is outlined below:

- **Gems100 (Fall 2018):** 1 hour class instruction + weekly SL meetings + grading / prep for each lesson with co-SL
- **CONNECT (Fall 2018-Spring 2019):** 1-2 hours per week + checking in with mentees (various requirements) + monthly meetings
- **Gems Camp (Summer 2018):** participation in all required dates (training and camp)

### I am a returning Section Leader/Mentor/Camp Leader, what does my interview process look like?

All applicants, regardless of whether or not you are a returner, must fully participate in the interview process in order to be considered for the position(s).

**I am abroad currently, but I still want to apply. What does my interview process look like?**

You may submit your 5-minute facilitation in video format. If selected for an individual interview, we will arrange a virtual individual interview with a Gemstone staff member and a student leadership team member. Please email [gems@umd.edu](mailto:gems@umd.edu) if you are interested in applying but are abroad.

**I applied for a leadership position before, but I wasn't offered one. Will I still have to go through the process?**

Yes, any applicant who has not previously served as a Gems100 SL, Camp Leader, or CONNECT mentor will go through the process.

**I am interested in applying for a position but do not have a minimum 3.0 cumulative GPA. Can I still apply?**

You should have a cumulative 3.0 GPA at the start of your position (i.e. Gems Camp = by end of summer, Gems100 and CONNECT = by start of Fall 2018). If you do not currently have a cumulative 3.0 GPA, please email Jessica or Leah, but you should still apply!

**Still have questions? Email [gems@umd.edu](mailto:gems@umd.edu) or ask any member of the Gemstone Leadership Team!**

**Gems100:** Katie Fox, Christina Hnatov, Danielle Sidelnikov, and Farah Vejzagic

**Gems Camp:** Spencer Grissom, Michael Piqué, Carly Rosenfeld, Danielle Sidelnikov

**CONNECT:** Ashley Chang and Carly Rosenfeld

**Gemstone Staff:** Jessica Lee and Leah Tobin

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